

“7 days resourcing”

Learning young people how to find their own way!

Study choice coaching out of TALENTS and PASSION

Many young students are lost... Which study choice should I make? Towards what will it lead me on the employment market? Knowing the own talents and passion, and from there making choices for a specific study and/ or job is crucial for happiness at work and in private life.

The target of these workshops is to learn how you can provide young people with new insights in a fun and inspiring way, and how you can show them the way to come to the right decisions.

TARGET GROUP

For **teachers, study choice counsellors, school managers** with an open mind, who dare to think and act in an innovative way. Coaches willing to guide students in a sustainable way.

LEARNING OBJECTIVES

At the end of this programme you will have a clear view upon how you can detect talents and passions of students, and how you can link these with kind of work and work environments. You also learn how students can position themselves out of ‘personal branding’ and why this is important nowadays.

CONTENT

Topics:

- We start with self-analysis and self-experience. It is important that you (as a coach) start with detecting your own talents, passion, values and mission and are able to connect yourself (out of your core) with what the world needs today;
- The current thinking in companies: talent management – beyond competency management;
- Methodologies and approach to get a view upon:
 - Talents, passion, values of students;
 - Which kind of work fits with my talents;
 - The mission, the path, the meaningful contribution of someone;
 - Which kind of work environments are matching the best with my own values and my style of working;
 - Learning to position yourself out of “personal branding”.
- The Connection4Balance Model with the methodology of *job balancing* is provided as a framework for reflection and practice. Several other models and approaches are integrated eg. Ofman, MBTI, the Enneagram, Theory U and Karasek.

DIDACTICAL APPROACH

New insights and reflection frames are provided. We focus on applying the new knowledge via use of positive and innovative methodologies. Contact with nature is very important in the resourcing. Gamification, Human NLP, and mindful practice are also integrated.

COST

1450 euros for a full week of resourcing in Southern France. Breakfast, lunch & accommodation included.

Trainer is Lut Van Mossevelde. She is author of the book “sustainable Working” and expert in sustainable employability. Lut has more than 25 years of business experience, and developed a unique methodology to connect students with their core (essential qualities, talents, passion, values, mission) in order to come to a sustainable study choice. She is teaching Sustainable HRM at the University College Ghent (Belgium).

INTERESTED? Contact us via 0476 96 39 59 or lut@sustainableworking.org

General conditions Institute for Sustainable Working vzw – www.sustainableworking.org

